

Wendy nurtures
rescue cats,
and brings joy
to others.

Proud volunteer in the Feline Friend Program at the Calgary Humane Society.

49TH ANNUAL REPORT 2022/23

HEART, COMPASSION AND GENEROSITY AT WORK

When you see our clients at work, you see so much more than the tasks they are doing.

You see empowerment. You see commitment.

You see community. And you see inspiration that becomes contagious and continues to inspire even more people. That's your generosity at work.

And we're grateful for it.

Your support for CSPD provides opportunities for clients to find their purpose and give back to the community. You are creating a personal legacy, but also becoming a part of our legacy too.

We are grateful for your donation, dedication and support for the work we do.

Our Message to You

The Calgary Society for Persons with Disabilities (CSPD) supports individuals throughout their lifespan to be valued, contributing members of society. Our Mission is supporting Adults with Developmental Disabilities to reach their greatest potential through quality residential services and community access. Many of our clients and families have been with us for decades and The Society is proud of its 49-year history.

This year's annual report focuses on the contribution our clients make to society and their achievements. So often people only see individuals who need support and in reality they provide so much support to our communities. From gainful employment, to volunteering in the community supporting the many facets of our vulnerable populations. They really need to be celebrated and congratulated on all that they have done.

The CSPD Board of Directors continues to work diligently on CSPD's Strategic Plan. We are working on ensuring our human resource policies and procedures are always up to date and benefiting our staff and clients. We want to ensure that we are continuing to employ qualified and motivated staff who will provide a high standard of service to our clients. The CSPD will deliver staff development and continual professional development to employees.

We are also continually working on our internal infrastructure. At the present time we are actively working on ensuring that our Community Homes are well maintained and continue to be somewhere our clients are proud to call their home. Future planning is also taking place that will ensure that our homes have the ability to accommodate those that we support as they age so that everyone has the ability to age in place. Fund development and casino proceeds are used to ensure that the homes are well equipped and tastefully decorated; this provides a pleasant home environment for our clients and good working conditions for our staff.

Fund Development plays an essential role in supporting CSPD initiatives that are not covered by Government funds. CSPD's website has been updated to include information on the many ways you can support CSPD. This includes gifts in your will, gifts by beneficiary designation. You may be able to reduce your income tax and/or tax on your estate. By including a gift in your Will or trust for the Calgary Society for Persons with Disabilities, you will build a legacy that shows your commitment to supporting the lives of the clients we support. For more information, you can always contact our Administration Office. CSPD has always been very fortunate to have the support of our families and friends of the Society, who have generously donated over the years. The nonprofit world has become extremely competitive over the years and we are truly honored to be the recipient of all the donations we have received this past year.

We value the dedication of our employees and service providers; over the past number of years we have worked with our community partners to address the inadequate wages for our sector, and are happy to report that we have recently received an 10% increase to our funding. It's a great start.

In closing, we would like to express our deep felt appreciation to all our dedicated employees. Their tireless work ethic, positivity and compassion have changed lives for the better. They continue to be the bedrock upon which the successes of the CSPD have been built. Our overwhelming thanks goes out to all of our employees and to the recipients of this year's service awards, ranging from five to fifteen years of service.

We are honored to recognize each and every one of you within this report. We'd like to give a special mention to Vicki Hayles, a valued member of our team and is this year's recipient of the Employee Recognition Award. We'd also like to extend our heartfelt congratulations to Stuart Whitford who has been a client with the CSPD since 1983 and is being honored with this year's Client Recognition Award.

Sean Hann
Chairperson, Board of Directors

Sheri Wyllie
Executive Director



Ayondu Chiebuka / 5 years



Delia David / 5 years



Jumy Adeyemo / 5 years



Kuibo Bienvenu / 5 years



Martin Udegbumam / 5 years



Paul Jetawo / 5 years



Sheryl Dulagan / 5 years



Vicki Hayles / Recognition Award



Carol Ogbeide / 10 years



Christina Brown / 10 years



Connie dela Cruz / 10 years



John Fafard / 10 years



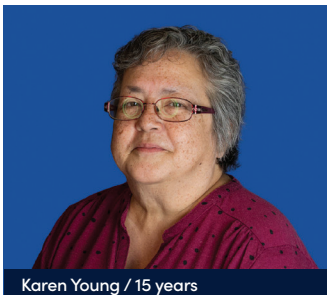
Myrna Danglapen / 10 years



Adeolu Oduwole / 15 years



Brian Harrison / 15 years



Karen Young / 15 years



Lennie Rae / 15 years



Maryl Daloo / 15 years

Service Awards

This year we have eighteen amazing staff to celebrate and we are honored to recognize these employees who have a combined 125 years of experience at CSPD. These service awards cover various positions within CSPD, all positions that play a vital role in the smooth running of the organization. This ranges from relief staff, part time staff, full time staff, Team Leaders and Community Resource workers.

We could not be more blessed to have the most committed, hard-working, intelligent and valuable staff imaginable. These people provide excellent support to our individuals and to their fellow team members. The words used to describe these people speak to the kinds of individuals that they are and why we are so fortunate to work alongside them. Over the years, these people have proved themselves to be hard working, professional and a constant source of inspiration, continuously demonstrating their commitment, resolve, and genuine passion for their work within their chosen careers.

Administration Awards

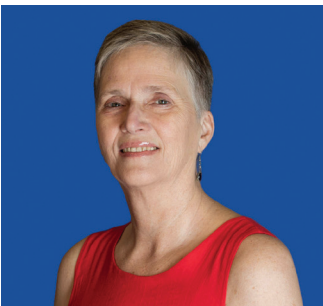
Fifteen Year Service Award



KAREN YOUNG

This year, Karen Young, our Community Outreach Monitor is celebrating her fifteenth year working with CSPD. Karen first came to work with us in 2008 and has been an integral part of many teams during that time. Karen began working at the 38th Street Community Home and from there was promoted to Team Leader. In her role as Team Leader, Karen worked at several of the Community Homes and could always be counted on to provide solid support, guidance and direction to those she supported. Since that time we have had the great privilege of working with Karen in her latest role within the CSPD's Administration team as Community Outreach Monitor where she oversees the Community Support, ILS programs and supports our Thursday Community Access group. Karen assists clients to achieve their goals and provides support to their Supportive roommates and ILS staff ensuring that everyone is living their lives to the fullest. Karen is always full of ideas and willing to help. She contributes to CSPD's success and we are so happy to have her as a part of our team. We are so pleased to be celebrating this milestone with Karen.

Fifteen Year Service Award & A Well Deserved Retirement



LENNI RAE

There are not enough words to detail just how amazing and wonderful of a team member Lenni Rae is. She is celebrating her fifteenth year working at CSPD as our amazing Bookkeeper. Lenni has always been a force to be reckoned with. She can figure out any monetary/financial situation and has always supported CSPD in so many more ways than just her Bookkeeping skills. Lenni has always provided support, guidance, suggestions when it comes to the support that CSPD provides and participates fully in brainstorming sessions and has become a real ally to our staff and clients alike. That is why we are so happy for Lenni as she has announced her retirement and is moving on to spend much deserved time with her family and precious grandchildren.

This is bitter sweet for us and Lenni will be missed greatly. She has developed relationships with everyone and will continue to have an impact for years to come. She could always be counted on for advice, support, suggestions and just being an overall amazing friend.

Lenni has been with CSPD through thick and thin and has always kept her spirits and those around her high. While we are happy for Lenni, we are also sad to see her go, even though we are not letting her get away easily. We will maintain our friendship with Lenni as she is a bright light in everyone's universe. We know that she will continue her association with CSPD and we eagerly look forward to seeing her at our social functions.

Words that people have used to describe Lenni are faithful, kind, caring, generous, cheerful, supportive, giving and an all-around wonderful lady! We congratulate Lenni on all she has achieved and know that she will enjoy the time she gets to spend traveling and being the best Grandma out there. We will miss Lenni so much but know that this is not goodbye, but just, see you at our next function!

Recognition Awards

Staff Recognition Award



VICKI HAYLES

Vicki Hayles, the employee selected for the 2023 recognition award was nominated by 2 separate guardians. She is amazing with clients and has been instrumental in assisting to plan for CSPD's Community Access Program. Vicki has a very professional nature, is resourceful and is always engaged in the lives of those she supports. She is an amazing coach and mentor to everyone. The words "over and above" are often used to describe the way in which she completes her work related tasks. Vicki gives her full attention to the clients she supports and consistently advocates for their needs and wants. She enjoys creating a sense of community by bringing together clients with others from the agency for planned picnics and meet-ups that everyone looks forward to.

Client Recognition Award



STUART WHITFORD

Stuart Whitford has been supported by CSPD for an amazing forty years! Over that time Stuart has been supported by many staff and he has always become one of their favourite people to work with. Stuart has made great strides in how he allows those near him to support and interact with him. He is eager, cooperative and engaging. Stuart is known for spending most of his time in his room and being very selective about his interactions. Over the years, Stuart has become more trusting and now spends much more time outside of his room interacting with his roommates, staff and allowing others into his comfort zone. His positive attitude and gentle nature, coupled with his improved attitude has made for a remarkable improvement in the relationships at the 41st Street Community Home. Stu works daily to reach his personal goals and as always, he likes to be the center of the party, which is a great improvement from previous years when he wouldn't participate at all. The growth that Stu has displayed is inspiring to many and we know he will continue to be one of CSPD's shining stars.



Dave packages
nuts and bolts,
and lights
up the room.

Celebrating 35 years as a Warehouse Clerk at Calgary Fasteners & Tools.

INDEPENDENT AUDITOR'S REPORT & FINANCES

Independent Auditors' Report

OPINION

We have audited the financial statements of Calgary Society for Persons with Disabilities which comprise the Statement of Financial Position as at March 31, 2023 and the Combined Statement of Operations, Statement of Changes in Net Assets, Statement of Cash Flows, Fundraising Statement of Operations, Residence Statement of Operations, Persons with Developmental Disabilities Statement of Operations and Casino Statement of Operations for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, these financial statements present fairly, in all material respects, the financial position of Calgary Society for Persons with Disabilities as at March 31, 2023 and its financial performance and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-profit Organizations.

BASIS FOR OPINION

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

RESPONSIBILITIES OF MANAGEMENT AND THOSE CHARGED WITH GOVERNANCE FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian Accounting Standards for Not-for-profit Organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Society's financial reporting process.

Independent Auditors' Report

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

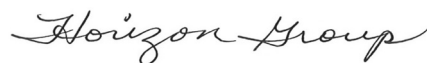
Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

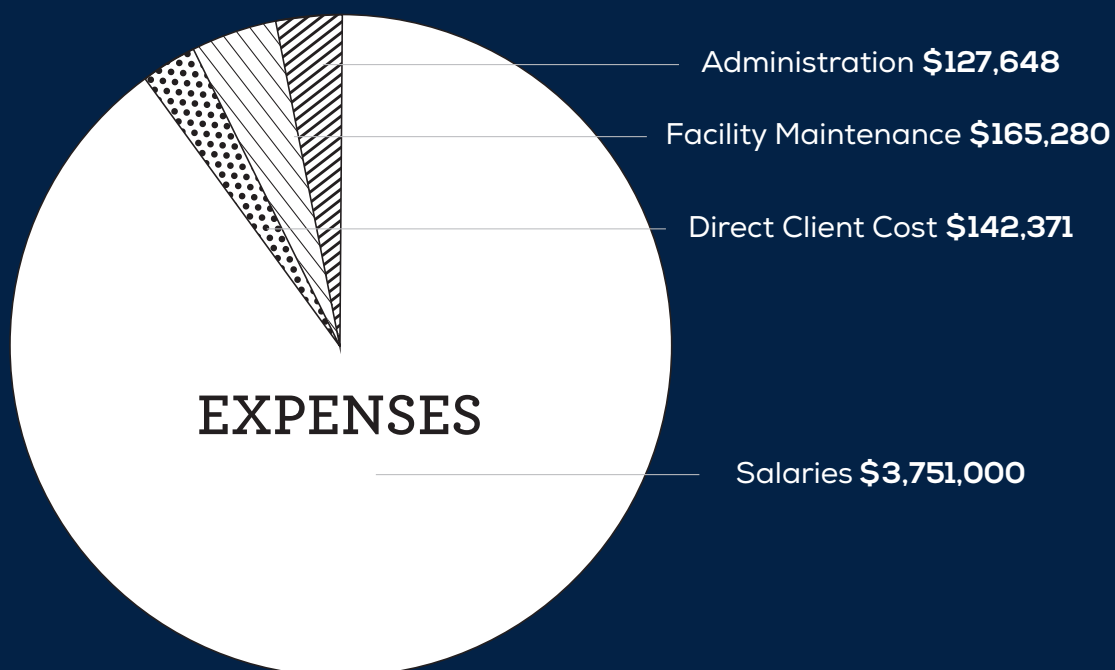
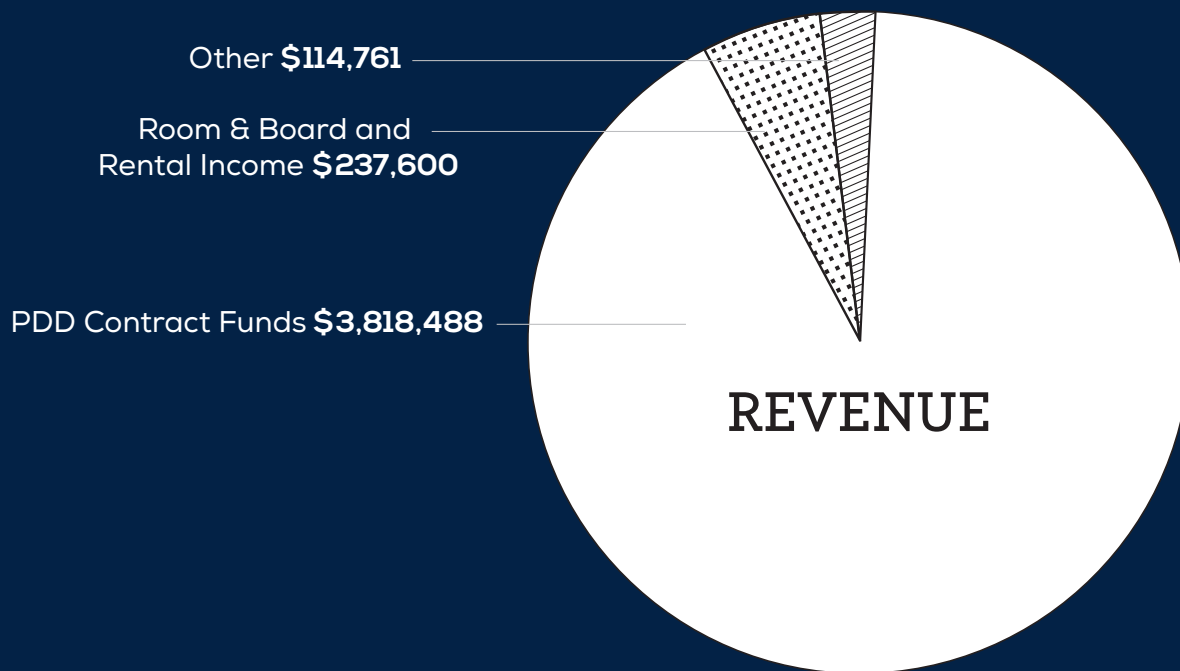


Calgary, Alberta
May 24, 2023

Chartered Professional Accountants

Combined Statement of Operations and Changes in Net Assets

For the Year Ended March 31, 2022	2023	2022
INCOME		
Government operating contract	\$ 3,818,488	\$ 3,683,127
One-time grants	-	11,802
Room and board and rental income	237,600	237,600
Fundraising and casino	88,372	64,991
Interest income (Note 6)	16,444	1,284
Other income	9,945	2,525
	\$ 4,170,849	\$ 4,001,329
EXPENSES		
Amortization	47,886	56,370
Automotive	22,241	16,457
Food	109,560	109,560
Fundraising	3,641	6,807
Insurance	17,562	16,511
Interest and bank charges	734	711
Office and supplies	48,799	44,066
Professional fees	13,786	12,432
Repairs and renovations	23,427	32,300
Small appliances and linens	18,467	21,524
Staff and community relations	42,645	34,312
Staff development	21,684	19,711
Telephone and utilities	57,938	56,236
Travel	6,929	5,296
Wages and benefits	3,751,000	3,606,916
	\$ 4,186,299	\$ 4,039,209
(DEFICIENCY) EXCESS OF INCOME OVER EXPENSES	(15,450)	(37,880)
NET ASSETS, BEGINNING OF YEAR	1,400,937	1,438,817
NET ASSETS, END OF YEAR	\$ 1,385,487	\$ 1,400,937





Tonia feeds
the city,
and nourishes
our community.

Dedicated volunteer handing out lunches to those in need.

DONATIONS, SPECIAL THANKS & ESTATE GIVING

2022/23 Donations

Yvon & Sylvia Belanger	Lisa Holden Rovers	Thru Canada Helps
Rosalie Buggs	Katarina Kicovic	CanadaHelps Partner Giving
David Cheney	Margaret Law	Cause Fund Disbursement
Sandie Cheney	Caroline P. Lee	Lynn Goldfeldt
Arley & Myra Cocks	Chloe McBean	Aditya Manchiraju
Heinz Doerr	Benedicta Mendonca	Chloe McBean
Paulie Duhaime	Ann Mitchell	Crysal Shaddick
Patrik Foff	Alex Prediger & Teresa Engel	In memory of Steven Shaddick
Gatespar Holdings Ltd. In memory of Phyllis Manchak	Teena Prevost	Shaddick Family
Gatespar Holdings Ltd.	Heather Sparrow-Barsotti & Ron Barsotti	In memory of Steven Shaddick
Marika Gibson	Karen Steinacker	James Wilkins
Jean Gietz	Lloyd Takeyasu	
Mickey Greiner	Sue & Dick Thompson	
Sean Hann	Janice & Robin Tudor	
Nancy Hay	VMP Financial Group Inc.	
Hay Family Fund Thru Calgary Foundation	Sean Vosburgh	
	David & Irene Watson	
	James & Abby Werenka	
	Lloyd & Trudy Wilson	

Special Thanks & Acknowledgements

EXECUTIVE BOARD OF DIRECTORS

Sean Hann
Chairperson

Heather Sparrow-Barsotti
Vice Chairperson

Sean Vosburgh
Treasurer

Chloe McBean
Secretary

BOARD OF DIRECTORS

Sandie Cheney
Director

Adolfo Peters
Director

ADMINISTRATIVE TEAM

Sheri Wyllie
Executive Director

Tammy Rietveld
Residential Coordinator

Angela Phillippo
Program Coordinator

Karen Young
Outreach Monitor

Lenni Rae
Bookkeeper

Dallal Taylor
Administrator

SPECIAL THANKS

Ministry of Community and
Social Services

Calgary Region, Disability Services
PDD Program

Ministry of Alberta
Infrastructure & Transportation

Matter Studio
Concept & Design

Join Us & Become a Member

SHOW YOUR SUPPORT FOR CSPD AND THIS YEAR'S MEMBERSHIP DRIVE BY PURCHASING A MEMBERSHIP.

Members are authorized to vote at the Annual General Meeting and/or
Special Meetings of the Society.

Members will receive invitations to special events, such as the
Stampede BBQ, Annual Christmas Party and Recognition Awards.

The more members CSPD collects, the stronger our voice will be
when advocating for our clients.

*Please note: Members must be of legal age and have paid their membership fee for the current year.

Building a Lasting Legacy

If you're looking to support the Calgary Society for Persons with Disabilities and benefit our clients, we have flexible legacy options that will work for you.

GIFT IN YOUR WILL

You can include a gift for the Calgary Society for Persons with Disabilities in your Will or Estate Plan and designate your gift as either a portion or percentage of the residue, or a specific amount or a particular item of value. With a gift in your will, you maintain complete control of your assets during your lifetime, and your estate can receive a charitable tax receipt to help offset tax on your estate.

GIFTS BY BENEFICIARY DESIGNATION

You can name the Calgary Society for Persons with Disabilities as a beneficiary of your Registered Retirement Saving Plan (RRSP), Registered Retirement Income Funds (RRIF), Tax Free Savings Account (TFSA), Mutual Funds, Life Insurance or other financial account. To support with a gift, simply request a change of beneficiary form from the company assets and designate the Calgary Society for Persons with Disabilities as a beneficiary. It's as easy as signing your name and you may even reduce income tax and/or tax on your estate.

WHY DONATE TO CSPD?

By including a gift in your Will or Trust for the Calgary Society for Persons with Disabilities, you are building your lasting legacy and highlighting your commitment to supporting the lives of the clients that we support.

While a legacy is important, there are other benefits to donating. Charitable gifts in your Will or Estate Plan, can help offset tax on your estate and possibly leave more for your loved ones. There is no cost to donate and you can change your mind and your Will at any time if your circumstances change, or choose to increase your donation during your lifetime.



For more information please email cspd@cspd.ca or call 403.246.4450



Your legacy
donation
will make a
difference.