

VISIBILITY FOR DISABILITY

 Calgary Society for Persons with Disabilities

44TH ANNUAL REPORT 2017/18

OUR MESSAGE TO YOU

The Calgary Society for Persons with Disabilities (CSPD) supports individuals throughout their lifespan to be valued, contributing members of society. Our Mission is to support Adults with Developmental Disabilities, and to help them reach their greatest potential through quality residential services and community access.

For far too long, people with disabilities have lacked representation in popular media.

Where other minority groups have made significant progress in recent years, people with disabilities still struggle to have their lives portrayed and their stories told.

For the past 13 years, CSPD and WAX have collaborated to produce Annual Reports. We are especially proud of this 2017/18 Annual Report. As you will see, this Annual Report is about individuals with disabilities living normal lives, expressing the same wants and needs we all share as human beings. Much work and advocacy has taken place over the past four decades to create a more inclusive society, however we still have a ways to go. Persons with disabilities have the same ambitions, desires, hopes, dreams, feelings and challenges that any other human being has. Our hope is that by reading this report, you will join us in challenging how the public perceives persons with disabilities.

This past year, CSPD collaborated with the Ministry of Community and Social Services and our MLA on several key initiatives. The Review of Disability Services (PDD) seeks to improve supports for individuals and by ensuring the stability of the PDD Program.

The other initiative is the Henson Trust Fund, it protects the assets or inheritance of a disabled individual, as well as their right to collect government benefits and entitlements, such as AISH. By collaborating with our individuals, families, MLA's, PDD and the larger community, we helped people with disabilities live their lives to the fullest.

Fund Development is essential to the organization and is a vital part of how we uphold our mission for clients and access to quality service. The generous support of our donors made it possible for the Society to purchase a 2018 KIA mini van.

Dependable transportation is important and enables clients to enjoy their daily activities, trips within Calgary and surrounding areas. This year we participated in our 3rd Scotia Challenge and on November 16th we will host our 3rd Burn N Mahn Duelling Piano event. Proceeds from both events will go towards two kitchen renovations at our agency owned duplex in the community of Rosscarrock.

We would like to express our deep appreciation to our dedicated employees. Congratulations go out to the recipients of this year's service awards (five to ten years of service). We'd like to give a special mention to Ami Persaud, a valued employee, who coordinates the CSPD Community Access Program, and one of this year's recipients of the Employee Recognition Award. We would also like to extend our heartfelt congratulations to Scott Broadfoot, this year's recipient of the Client Recognition Award.

Mickey (Ursula) Greiner

Executive Director

Ian Main

Chairperson, Board of Directors



SERVICE & RECOGNITION AWARDS

This year we have an amazing fifteen staff to recognize with service awards.

These service awards cover various positions within CSPD, all positions that play a vital role in the smooth running of the organization – it's the people that really make a place memorable. Well, that is especially true with us. We could not be more blessed.

As it turns out in 2008 and 2013 we hired fifteen of the most committed, hard-working, intelligent and valuable staff imaginable. This ranges from relief staff to part time staff, to full time staff, Team Leaders, Community Resource workers and Management Team Members. All these people provide excellent support to our individuals and to their fellow team members. The words used to describe these people speak to the kinds of individuals that they are and why we are so fortunate to work alongside them. Repeatedly these people have proved themselves to be hard working, professional and a constant source of inspiration. CSPD is honoured to recognize these employees who have a combined 120 years of experience; those who have continuously demonstrated their commitment, resolve, and genuine passion for their work within their chosen careers. Our gratitude goes out to:



CHRISTINA



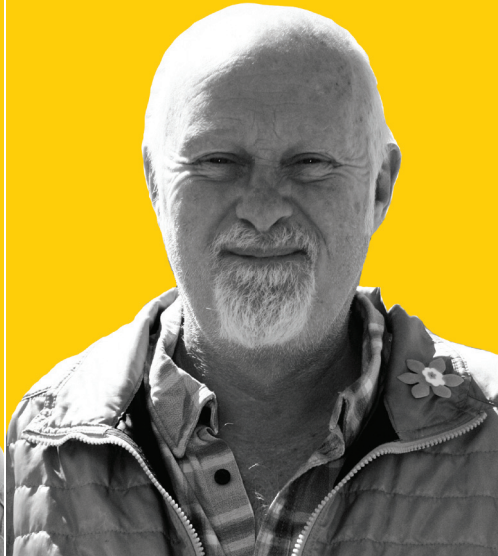
RONNALEY



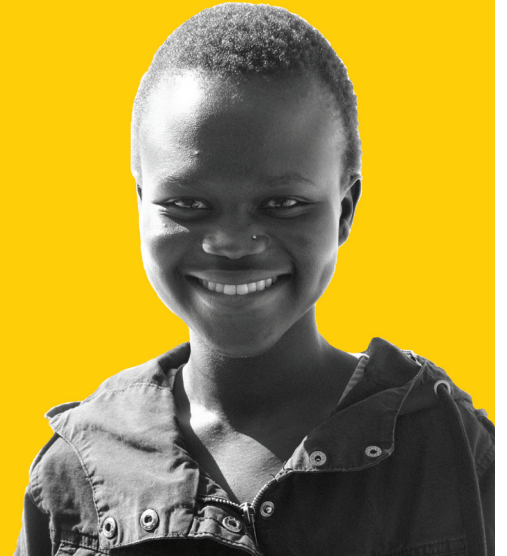
MYRNA



CONNIE



JOHN



NYA



CAROL



MONDAY

FIVE YEAR SERVICE AWARDS

Christina Brown
Relief Staff

Ronnaleley Cayenne
Full Time
Community Resource Worker

Myrna Danglapen
Full Time / Rossscarrock A

Connie Dela Cruz
Full Time / Wildwood

John Fafard
Full Time / 38th Street

Nya Joseph
Part time / 72nd Street

Carol Ogbeide
Part Time / 41st Street

Monday Otoikhine
Relief Staff



MARYL



CLAIRE



BRIAN



APRIL



ADEOLU



LENNI



KAREN

**TEN YEAR
SERVICE AWARDS**

Maryl Daloo
Community Resource Worker
Rosscarrock B

Claire Domeyeg
Full Time / 38th Street

Brian Harrison
Community Resource Worker
41st Street

April Noel
Full Time / 37th Street

Adeolu Oduwole
Team Leader / 37th Street

Lenni Rae
Bookkeeper

Karen Young
Team Leader / 72nd Street



CLIENT RECOGNITION AWARD

SCOTT BROADFOOT

This past year offered many challenges for Scott, not the least of which was open-heart surgery in September. Scott came through the procedure without incident, even asking in the recovery room, if his Supportive Roommate had done the household chores.

Once released from hospital Scott continued the recovery process facilitated by his CSPD Supportive Roommate Rick, who he has lived with since 2011.

Scott gladly accepted additional support and invested in his recovery by working hard to get back his strength and stamina. With Rick's support he attended weekly sessions at the Cardio Rehab Program and just a few short months later was well enough to continue the tradition of being CSPD's best Santa Claus with his naturally white beard grown out just for the occasion.

Scott is a wonderful husband, who is devoted to his wife of 25 years. He has loved her unconditionally through her journey with MS. He is a great role model and offers his counsel to others. He is a good friend to many and enjoys a close relationship with his family.

He is a thoughtful and kind individual, an inspiration and a true CSPD success story.



STAFF RECOGNITION AWARD

AMI PERSAUD

Every year we give out an employee recognition award to recognize a CSPD employee who has gone beyond expectations to make a difference in the lives of the clients they support. CSPD is fortunate to have so many employees who have time and time again, demonstrated commitment, resolve and a genuine passion for their work. The Employee Recognition Award is one way to acknowledge the outstanding work of many of our employees. Our congratulations go out to everyone who was nominated. A special thanks also goes out to the folks who sent in all the wonderful letters of appreciation for the individual they nominated.

Ami Persaud is this year's recipient of the Employee Recognition Award. Ami has been with us since 2015 and we don't know what we did without her. Right from the beginning Ami jumped in providing amazing support. The clients and support staff can't say enough about her. She exemplifies every single one of CSPD's values. Over the past several months Ami has taken on the responsibility of organizing and leading the CSPD Wednesday Community Access program. In her role she always comes up with inventive, creative activities that everyone always looks forward to and enjoys immensely. Ami also provides one on one support to two very fortunate clients at CSPD and they and their support networks could not be more thrilled. She takes the time to ensure that they are participating in the activities they most enjoy and is always a staunch advocate for them supporting them to reach their goals. Ami displays respect for everyone's special abilities and talents, it is a real pleasure to watch Ami work and we look forward to a long fruitful relationship with such an awesome person.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF CALGARY SOCIETY FOR PERSONS WITH DISABILITIES

We have audited the accompanying financial statements of Calgary Society for Persons with Disabilities which comprise the Statement of Financial Position as at March 31, 2018 and the Combined Statement of Operations and Changes in Net Assets, Statement of Cash Flows, Fundraising Statement of Operations, Residence Statement of Operations, Persons with Developmental Disabilities Statement of Operations and Casino Statement of Operations for the year then ended and a summary of significant accounting policies and other explanatory information.

MANAGEMENT'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

AUDITORS' RESPONSIBILITY

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our unqualified audit opinion.

OPINION

In our opinion these financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2018 and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

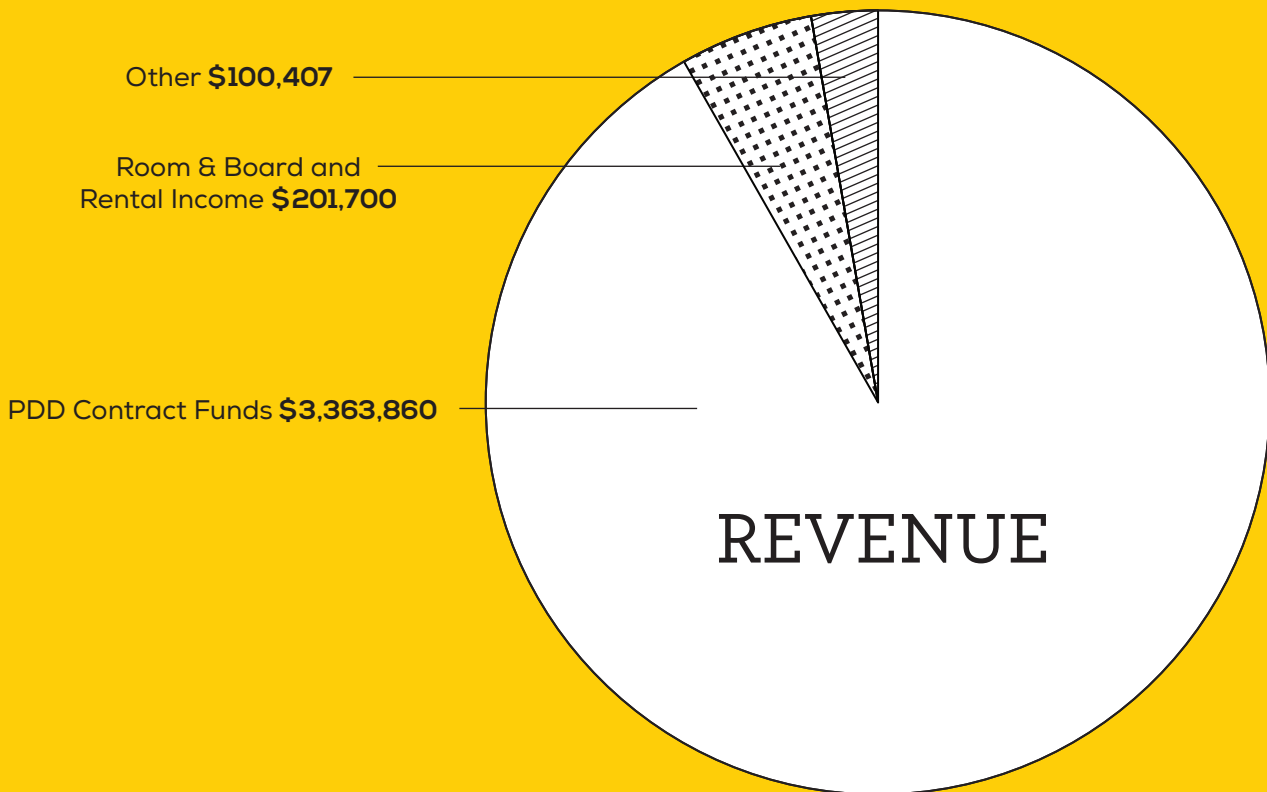
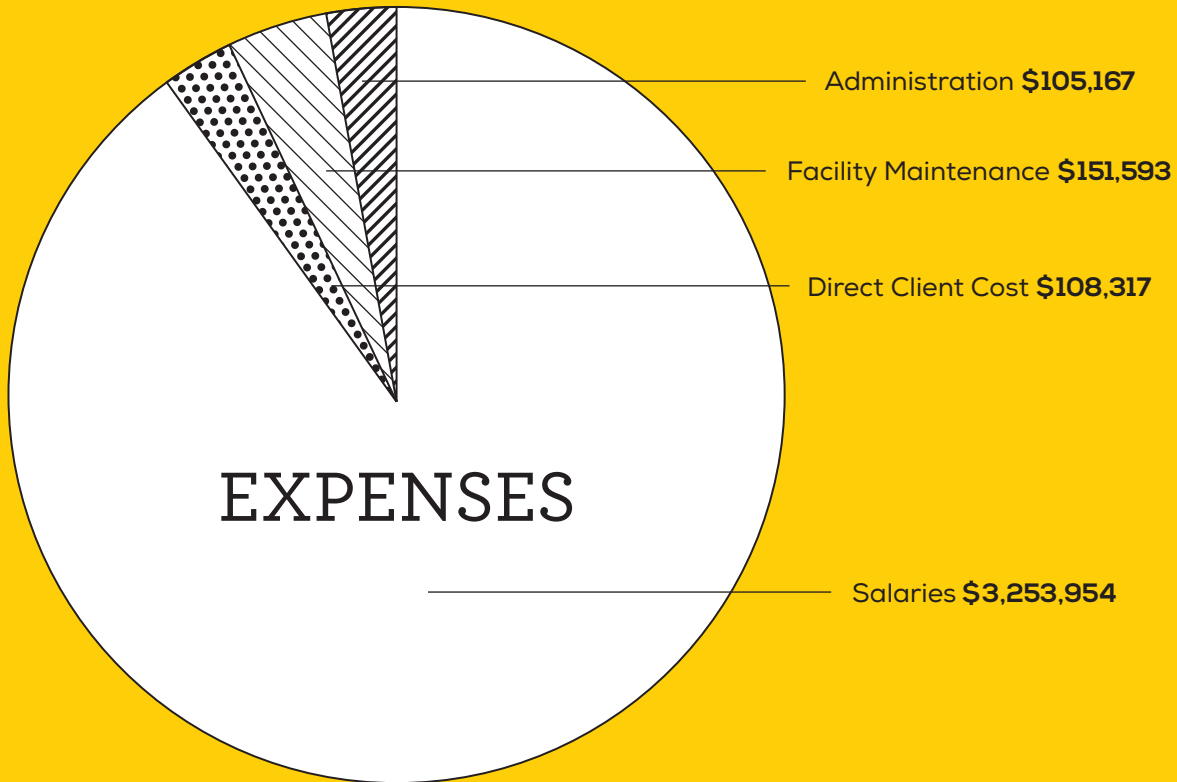
Calgary, Alberta

May 23, 2018

Chartered Professional Accountants

COMBINED STATEMENT OF OPERATIONS

For the Year Ended March 31, 2018	2018	2017
INCOME		
Government operating contract	\$ 3,363,860	\$ 3,268,898
Room and board and rental income	201,700	195,300
Fundraising and casino	94,066	95,637
Interest income (Note 5)	3,991	2,491
Other income	2,350	2,640
	<u>\$ 3,665,967</u>	<u>\$ 3,564,966</u>
EXPENSES		
Amortization	45,311	44,472
Automotive	9,958	10,601
Food	89,100	85,800
Fundraising	4,069	5,689
Insurance	13,442	13,070
Interest and bank charges	868	807
Office and supplies	31,425	33,738
Professional fees	21,574	28,621
Repairs and renovations	30,459	37,981
Small appliances and linens	11,946	8,570
Staff and community relations	37,413	31,012
Staff development	13,887	8,030
Telephone and utilities	50,435	46,122
Travel	5,190	5,589
Wages and benefits	3,253,954	3,187,369
	<u>3,619,031</u>	<u>3,547,471</u>
EXCESS OF INCOME OVER EXPENSES	46,936	17,495
NET ASSETS, BEGINNING OF YEAR	1,382,238	1,364,743
NET ASSETS, END OF YEAR	<u>\$ 1,429,174</u>	<u>\$ 1,382,238</u>



2017/18 DONATIONS

About Staffing Ltd.
Adolfo Peters
Alex Prediger
Ann Mitchell
Anonymous
Through Canada Helps
Apex Pharmacies Ltd.
Arley & Myra Cocks
Bill and Nancy Hay
Calgary Foundation
Hay Family
Caroline Lee
Chloe McBean
Monthly Through Canada Helps
Christine & Andrew Greenslade
Danny & Linda Klepper
Dave Cockbain & Heather Smithson
David & Emily Hart
Devcon Inc.
EBI Group Benefits
Gatespar Holdings Ltd.
Gatespar Holdings Ltd.
In Memory Of Jenine Sparrow
Gatespar Holdings Ltd.
In Memory Of Paddy O'Connell
Heather Sparrow-Barsotti
Heinz & Sharon Doerr
Henry & Irma Kamieniecki
Janice & Robin Tudor
Jean Gietz
John Shaddick
Joseph Cockbain
Katarina Kicovic
Lenni Rae
Lori Hunt
Through Canada Helps
Lynn & Darrell Goldfeldt
Margaret Law
Margaret Rodway
Matt Gacek
Mauro Di Benedetto
mdbIT Solutions
Mickey (Ursula) Greiner
Nadine LeBlanc
Nikki Gifford-Kittel
Through United Way
Norma Thurston
Pamela Sparrow
Robert Sparrow
Sandie Cheney
Sean & Carla Vosburgh
Sean Hann
Sue Thomas
Sue Thompson
Sylvia & Yvon Belanger
Tara Leeder
The Benevity Community Impact Fund
Thora Ndembe
Toma Kicovic
Trudy and Lloyd Wilson
Val Hamilton
VMP Financial Group Inc.

FUNDRAISING EVENTS

QUALITY OF LIFE CHALLENGE - SCOTIABANK MARATHON

Total Amount Raised - \$14,809

Team Participants
Corey's Crusaders
Eva's Advocates
Friends of Lee Davis
Team Earthmovers
Team Ross
Mickey's Team
Sheri's Team

Individual contributions to this event
are mentioned under donations.

BURN 'N MAHN DUELLING PIANOS EVENT

Total Amount Raised - \$10,001

Gifts in Kind
Calgary Flames
Hockey Paraphernalia
Bill and Nancy Hay
Personal Hockey Collection
Hockey Canada
Hockey Paraphernalia
Rob and Shirley Ware
Crystal Necklace
Future Now Carpet
Cleaning Ltd.
Carpet Cleaning Certificate
Tara Leeder
Global Pet Foods
Cat Basket
Mauro Di Benedetto
Holiday Basket
Sparrow Family
Two Food Baskets
Ron Robinson/Yvonne Bergman
Western Hockey League
WHL Paraphernalia
Rebecca Beninger
Spa Package

Gunther's Masonry
Construction Ltd.
Two Google Home Speakers
Sauce Italian Kitchen & Market
Gift Certificate
Chris Lunder
Kensington Wine Market
Bottles Of Wine
Dr. Darrell Morden
West Calgary Dental Group
Flight Voucher
Aussie Rules
Aussie Rules Gift Certificate
Teena Prevost
Flames Paraphernalia
Shopper's Drug Mart
Cosmetics Gift Basket
Piece on Peace
Gift Bag
Elaine and Marvin Gill
Fieldstone Wines
Bottles Of Wine
Bracko Brothers
Art Work
Sandie Cheney
Entertainment Basket
Chrystina Lusney
Blues Treatment
Massage Package
Peter Kockerbeck
Gunther's Building Supplies
Three Weiser Locks
Alexis Peters Photography
Photo Shoot Package
Daphanine Dilillo
D.T. Metal Designs
Metal Art
Calgary Tool and Fasteners
Two Tool Cordless Kit
Purr Energy
Golf Apparel/Sport Sunglasses
Hockey Hall of Fame
Hockey Books

SPECIAL THANKS & ACKNOWLEDGEMENTS

EXECUTIVE BOARD OF DIRECTORS

Ian Main
Chairperson
Heather Sparrow-Barsotti
Vice Chairperson
Sean Vosburgh
Treasurer
Sean Hann
Secretary

BOARD OF DIRECTORS

Sandie Cheney
Director
Adolfo Peters
Director
Brad Kossawan
Director

ADMINISTRATIVE TEAM

Mickey (Ursula) Greiner
Executive Director
Sheri Wyllie
Residential Coordinator
Tamara Rietveld
Program Coordinator
Sue Thomas
Community Outreach Coordinator
Lenni Rae
Bookkeeper
Dallal Taylor
Admin Assistant

SPECIAL THANKS

Ministry of Community
and Social Services
Calgary Region, Disability Services
PDD Program
Ministry of Alberta
Infrastructure and Transportation
Ina Jean Gietz, Family and Friends
Auxiliary Chairperson
WAX
Concept and Design